

# Totara LMS

## Achieve your business objectives through effective learning and development with our game-changing Learning Management System (LMS).

Today, more than ever, the achievement of your business objectives is dependent upon the knowledge, skills and experience of your workforce. Totara LMS enables you to deliver learning effectively through individual learning plans which reflect your employees' roles, training needs and objectives. Totara provides a functionally rich learning platform which can be implemented quickly and at a fraction of the cost of proprietary solutions.



### Key benefits

#### An engaging learning portal

Totara provides an engaging portal from which learners can access instructor led training, self-paced e-learning and virtual classroom sessions. With Totara you can load content that you create such as e-learning, SCORM packages, PDFs, videos and question banks quickly and easily.

#### Manages compliance and assessment

Totara provides sophisticated assessment and reporting to ensure and track compliance in your organisation.

#### Supports social learning

Totara provides a range of tools such as chat, wikis and forums to support informal and social learning, allowing your employees to collaboratively build a body of knowledge that future generations of workers will benefit from.

#### No per-user license fees

Totara is a custom distribution of the open source Moodle LMS, the world's most popular learning platform, bringing the benefits of open source to corporate learning. This means no per-user licence fees and complete access to source code allowing you to tailor the LMS to your exact requirements.

### Key Features

**Competency structure** to which you can link roles, learning resources and courses

**Organisation and position frameworks** allowing allocation of position/organisation specific competencies , learning and filtered reporting. Individual learning plans track on-the-job training, guide development and assess progress toward career goals and company objectives.

**Face-to-face training management** and self-service booking

**Sophisticated reporting** - personalised Management Reporting Dashboard and Custom Report Builder

**Enhanced theme branding** to ensure you can fully reflect your own brand



## Powerful, yet simple

A clean and easy to use interface, with a flexible theming framework to fully re-brand the system for your organisation.

Individual learning plans for every employee, based on job roles and competencies, provides quick and targeted access to relevant learning.

A way for employees to network, share ideas and tap into expert communities.

## Effective management of your learning process

Schedule, manage and report on classroom training and workshops using either self-service or manager approval for bookings.

Add your own competency framework as the basis for curriculum planning, analysis of developmental needs and creation of learner paths.

Create or import management hierarchies so that managers can actively manage the development of their team.

“ **Our open source solution delivered on every aspect. We now have a training package that offers more than anything else in the industry.** ”

**Nikon**

## Staying on top of what's going on

A sophisticated assessment engine allows you to create assessments from question banks and track scores and completion rates.

An easy to use and flexible report builder allows you build and schedule your own reports, and assign these to users such as team or divisional managers.

Integrate with HR systems such as SAP and Oracle to keep your entire organisation's compliance data in one place.

## Reached the limits of your existing LMS?

With Totara there are no per-user license fees, meaning you can scale to enterprise level without breaking the bank.

Having access to open source software code means you can build upon our best-of-breed LMS to create innovative solutions for your specific context.

The partner network means you won't be held to ransom by your vendor come annual renewal time.

## A complete solution

At the core of all Totara LMS service options lies great product support combined with a continuing stream of innovation. We believe in flexibility so have a number of different service options.

Totara provides a range of subscription levels designed to deliver enterprise-grade product support including training, documentation, issue reporting, maintenance releases, patches and upgrades.

You can also leverage the expertise of our global Totara Partner Network, who can customise, host and support your Totara LMS.

Alternatively, if you have suitable IT capability internally, you may want to subscribe directly and host Totara yourself. We have provided extensive help documentation and videos to support you.

## End-user technical requirements

### Operating system

- Microsoft Windows XP
- Windows Vista
- Windows 7
- Mac OS X 10.5 (Leopard)
- Ubuntu Linux 11.04 (Unity)

### Browser

- Microsoft Internet Explorer 6 or (preferably) above
- Firefox 3 or above
- Safari version 4 and above
- Client-side JavaScript enabled

### Go to [www.totarlms.com](http://www.totarlms.com)

- Learn more about the key features of Totara
- Try our Totara Demo
- Contact ASM Research, a Totara Partner, at 703-645-0420 or by email at [learn@asmr.com](mailto:learn@asmr.com)

“ **The reporting module developed for our LMS means we can filter and report right down to question level.** ”

**Cable&Wireless**