

## Hierarchies and frameworks

# Use Totara to map learning onto job positions and organizational levels

Hierarchies in Totara allow you to set up various frameworks that best represent the structure of your organization. This enables you to input the structures and relationships of job positions and different sections of your organization. Learning can then be mapped to individual job roles, management levels, departments, teams and groups.

Hierarchies are highly configureable to provide the structures which facilitate position and organization specific learning plans, competency evaluation and management.

#### **Competency development**

Define hierarchies for job positions, organizational structure and competencies

Hierarchy frameworks can use as many levels as you need

Multiple frameworks can be created for different parts of the organization

### Tying it all together

- 1. Assign learners to organizations and positions
- 2. Assign competencies to organizations and positions
- 3. Assign courses to any competencies
- 4. Courses and competencies then automatically appear in learning plans

#### **Reporting capabilities**

Organization hierarchies allow for reporting 'down the management tree' Detailed reports can be compiled for any level within the organization

#### Go to www.totaralms.com

- Learn more about the key features of Totara
- Try our Totara Demo
- Contact ASM Research, a Totara Partner, at 703-645-0420 or by email at learn@asmr.com







